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1985 - present

**LABOR ARBITRATOR**

Since 1985, I have arbitrated grievance and interest arbitration cases in the public and private sectors in New England and New York. Experienced in all types of issues and work places.

Panels: American Arbitration Association  
Federal Mediation and Conciliation Service  
CT State Board of Mediation and Arbitration - Interest Arbitration  
and Arbitration Review Panel  
CT State Board of Education Interest Arbitration  
Panel and Review Panel  
New York City Office of Collective Bargaining  
American Dispute Resolution, Inc.

**Permanent arbitrator:**

American Airlines and Association of Professional Flight Attendants  
Defense Contract Management Agency and AFGE  
Pratt-Whitney Aircraft and Independent Fire/Security Officers  
Internal Revenue Service and NTEU, General Counsel  
State of Connecticut and Corrections (NP-4)  
State of Connecticut and AFSCME (Clerical)  
State of Connecticut and CT Employees Union Independent (Maintenance)  
State of Connecticut and NEHCEU, District 1199 (Health Care)  
Hotel & Restaurant Employees' Union and Goodwin Hotel  
City of Hartford and Municipal Lawyers' Association

**MEMBER, CONNECTICUT STATE BOARD OF LABOR RELATIONS**  
**ALTERNATE MEMBER 1978-1986**

1974 - 1980

**STAFF ATTORNEY AND EXECUTIVE DIRECTOR**  
**CONNECTICUT WOMEN'S EDUCATIONAL AND LEGAL FUND**

EDUCATION            NORTHEASTERN UNIVERSITY SCHOOL OF LAW - J.D. 1974  
                             VANDERBILT UNIVERSITY - B.A., 1966

#### PROFESSIONAL ACTIVITIES

National Academy of Arbitrators, New England Regional Chair  
Labor & Employment Relations Association (IRRA) Steering Committee  
Association for Conflict Resolution (formerly SPIDR)  
Connecticut Bar Association  
    Former Chair, Labor Law Section  
    Education Law Committee

#### PUBLICATIONS

The Family and Medical Leave Act in Labor-Management Arbitration in  
    Connecticut Bar Association Labor & Employment Law Quarterly,  
    Spring 2001  
Use of Fact Finders to Probe Workplace Claims of Sexual Harassment in  
    ARBITRATION JOURNAL, Vol. 47, No. 4, December, 1992  
Chapter on Strike-Related Issues in Bornstein and Gosline, LABOR AND  
    EMPLOYMENT ARBITRATION, Matthew Bender, 1994  
Chapter on Connecticut cases in Mark M. Grossman, THE QUESTION OF  
ARBITRABILITY, ILR Press, forthcoming

#### EMPLOYMENT ARBITRATION AND MEDIATION

Training in Arbitration of Statutory Employment Law Disputes  
Cornell School of Industrial & Labor Relations - May, 1998

Training in Mediation of Statutory Employment Law Disputes  
The Alliance for Training in Dispute Resolution - November, 2000

AAA Arbitrator II Training - March, 2002

Per diem fee:            \$1500.00 grievance and interest arbitration  
Hearing cancellation policy: 14 days notice

**No travel, meal or lodging expenses normally charged for Connecticut, Rhode Island and Massachusetts cases or for cases in New York City. Out of pocket photocopy and mailing expenses are charged.**